

In collaboration with
House of Collaboration



Towards a World of Economic Prosperity and Peace

INSIGHTS REPORT

JANUARY 20-24, 2025

DAVOS, SWITZERLAND

Pioneering Tomorrow's Collaborative Future



Kevin Varend & Yip ThyDiep Ta

Founders, J3D.AI House of
Collaboration

In 2025, the House of Collaboration recognized the urgent need for peace and foresight in shaping a sustainable future. As we look ahead to the future, our discussions revealed that prosperity will be defined by human flourishing, prioritizing well-being and shared abundance over mere financial accumulation. As technology advances, it will create a post-scarcity world where survival is effortless, allowing individuals to focus on creativity and personal growth.

The pathways we established during this initiative call for actionable strategies that embrace collaboration and innovation, ensuring that every community thrives and every voice is heard. Together, we can build a future that reflects our shared vision for a better world.

Table of Contents



03

Initiative
Overview

04

Key Insights from
the Prestigious Peace
Gala Dinner and Foresight
Workshop

05

Speaker
Highlights



10

Prestigious Peace
Gala Dinner

- 08 Opening Remarks
- 09 Frequency School and 195 Women
- 10 Launch of the Universal Peace Forum
- 11 Washington Post and Estonian Government
- 12 Estonia's Digitalization Story
- 13 Tibetan Red Tea and Cultural Heritage



16

Foresight
Workshop

- 14 Culture, Community & Identity
- 15 Public Governance, Commons & Trust
- 16 Economy, Money & Prosperity
- 17 Communication & Collaboration
- 18 Health & Longevity
- 19 Education & Knowledge Creation
- 20 Climate Resilience & Adaptivity
- 21 Well-being & Human Flourishing
- 22 Humans & Technology

26

Statistics

27

About J3D.AI

Initiative Overview

Peace as Policy. Foresight as Practice. Technology with Purpose.

The J3D.AI House of Collaboration 2025 convened 150 delegates-selected from over 800 applicants-alongside the World Economic Forum in Davos. Its goal was simple but urgent: to treat peace not as an ideal but as a design principle for economic development, governance, and technology. Anchored by the finding that peaceful societies grow up to 25% faster than those in conflict, the initiative challenged decision-makers to frame peace as a source of strategic advantage.

Technology took a central but disciplined role. Across sessions on AI, quantum, and blockchain, the focus shifted away from hype and toward utility-specifically, how these tools can support trust, inclusion, and transparency when shaped by ethical foresight. Discussions ranged from the risks of centralized systems to the promise of decentralized, emotionally intelligent governance

Two core experiences framed the agenda.

The **Peace Gala Dinner** explored how economic frameworks could be redesigned to make peace more valuable than war. The **Foresight Workshop**, built around nine strategic themes-from regenerative cities to post-scarcity economies-asked what kind of future we are designing, and for whom. What emerged wasn't abstract theory, but scenario work grounded in current transitions.

Rather than generating another set of recommendations, the House of Collaboration advanced a way of working: one that places long-term thinking, cultural humility, and systems alignment at the center of public-private innovation. The format enabled shared learning across sectors often siloed-government, finance, academia, startups, and civil society.

The outcomes were both concrete and forward-facing: a collaborative foresight whitepaper, a roadmap for a new AI-enabled platform to support collective action, and upcoming Global initiatives designed to build continuity among this emerging network.



Key Insights from the Prestigious Peace Gala Dinner and Foresight Workshop

The future is being built on intangibles. Trust, coherence, and human depth are emerging as the true levers of transformation.



Peace emerged as a practical lever for systemic stability. Where peace is present, institutions function better, innovation takes root faster, and cooperation becomes cost-effective. It isn't simply the absence of conflict—it is the structure that enables forward momentum. In a time of rising global uncertainty, peace proved not sentimental, but strategic.



Emotional health surfaced as a non-negotiable foundation for progress. Programs that integrate sound, mindfulness, and social connection show measurable gains in individual and community resilience. These are not fringe ideas—they are becoming core infrastructure for sustainable development. The emotional readiness of populations now determines the capacity of societies to adapt.



Governance was reimagined through the lens of proximity and trust. Central authority is losing relevance where systems of accountability are digitized, local, and values-aligned. Transparency alone isn't enough—governance models must reflect the identities and needs of the people they serve. This shift is making power more responsive, and more distributed.



Culture was treated as more than heritage—it was framed as connective infrastructure. Practices that foster meaning, ritual, and shared time create social glue that institutions can't replicate. As identities grow more fluid, cultural frameworks that support belonging and mutual respect will become critical scaffolds for complex, pluralistic societies.

Bold predictions from House of Collaboration Delegates about the world in 100 Years.

2125**In 2125, schools are extinct—curiosity is the only curriculum.**

Learning is a lifelong, self-directed journey where knowledge is absorbed through personalized experiences, not standardized classrooms.

In 2125, borders are history—people choose their own governments.

Governance is fluid and decentralized, with individuals opting into decision-making communities that align with their values and needs.

In 2125, 150 is middle age—and aging is optional.

Medical advancements prevent diseases before they start, while regenerative treatments and cellular rejuvenation extend both lifespan and vitality.

In 2125, survival is effortless—humanity is free to explore what truly matters.

Technology enables a post-scarcity world where energy, food, and security are guaranteed, shifting society's focus to meaning and discovery.

In 2125, money is obsolete—prosperity is measured in well-being.

Economic success is no longer tied to financial accumulation but to shared abundance, sustainability, and human flourishing.

In 2125, cities breathe—designed to grow, adapt, and heal like forests.

Urban centers function as living ecosystems, integrating nature into infrastructure, regenerating rather than consuming resources.

In 2125, we don't talk—we think together.

Brain-to-brain communication has replaced spoken and written language, enabling instant understanding and unprecedented collaboration.

In 2125, work is a choice—not a necessity.

Automation and resource abundance have decoupled survival from labor, allowing people to pursue knowledge, creativity, and personal growth.

In 2125, identity is a choice—not a birthplace.

National borders have faded, and people shape their own cultural affiliations, belonging to fluid, self-defined communities rather than inherited nations.

Speaker Highlights

The House of Collaboration speakers offered a forward-thinking perspective on how technology, governance, and peace intersect to foster societal and economic resilience.



Kevin Varend

Founder, J3D.AI and House of Collaboration

Peace must be engineered into the economy. It's the condition that enables innovation, trust, and long-term value creation.



Yip ThyDiep Ta

Founder, J3D.AI and House of Collaboration

In a fragmented world, strategic alliances are the only way to generate scalable trust, collective foresight, and systems-level resilience.



Prof. Dr. Anabel Prinzessin von Preußen-Ternès von Hattburg

President, Club of Budapest; Member, Club of Rome

Cross-perspective dialogue reduces friction and reveals better solutions. In complex systems, listening is a leadership skill.



Martina Fuchs

Executive producer 195 Women "Equality" Song, Frequency School Co-Founder, Business Journalist at Xinhua

Sound empowers the self. Emotional intelligence must be taught early-education must include emotional tools, not just cognitive ones.



Maejor

Grammy-nominated multi-platinum music producer and pioneer in music frequency

Frequency is a tool for justice. Sound can heal trauma, elevate resilience, and restore balance in communities overlooked by traditional systems.



H.E. Shyalpa Tenzin Rinpoche

Universal Peace Sanctuary, UNESCO World Heritage Site, Lumbini

Peace is the starting point. Without inner stillness, social and economic systems can't hold their shape.



Margus Tsahkna

**Minister of Foreign Affairs,
Republic of Estonia**

Freedom is sustained through innovation and memory. Estonia's resilience is built on digital tools and democratic trust.



Mats Kuuskemaa

**Head of DACH Region, Estonian
Government e-Residency Program**

Governance must be open-source. Digital trust and transparency are the new foundations of institutional legitimacy.



Nathan Li

**Founder, Inforest Consultant:
Former Chair, AIESEC Mainland
China**

Mindfulness builds resilience. Emotional intelligence in leadership reduces reactivity and expands social capacity.



Max Studennikoff

Chairman, CC Forum

You can't solve climate without peace. Societies in conflict lack the bandwidth for long-term solutions.



Farzam Kamalabadi

President, Future Trends Group

Poverty is not inevitable—it's a policy failure. Peace becomes possible when dignity is non-negotiable.



Till Kaestner

**Founder, TapGig; Former Head
of LinkedIn DACH**

Digital tools can restore access to culture. When barriers fall, connection deepens and expression expands.

Foresight Facilitators Highlights



Prof. Dr. Laura Bechthold

**Partner, Bavarian Foresight
Institute**

Foresight isn't prediction—it's pattern recognition. The future belongs to those who practice imagination together.



Prof. Dr. Lena Bernhofer

**Professor for Innovation and
Entrepreneurship, IU International
University**

Education must unlock agency. Learning environments must shift from instruction to self-determined exploration.



Deniz Erkus

CFA, ESG Advisor

Cities must behave like ecosystems. Regeneration, not resistance, defines future infrastructure.



Paula Pirinen

Board Member and Co-Founder, Norden Impact, WEF Global Shaper

Power shared is power multiplied. Governance thrives when communities shape their own structures.



Bianca Scheffler

Director of AI Technology & Solutions, KPMG

Communication must move from content to connection. Technology should enable empathy, not efficiency alone.



Anne Margo Reintsema, MD

Medical Doctor, AMG Companions

Health must be proactive. When care anticipates rather than reacts, longevity becomes vitality.



Dr. David Rock

Founder and CEO, NeuroLeadership Institute

Flourishing means more than wellness. Social safety, purpose, and clarity are the new essentials.



Mahault Albarracin

Director of Research Strategy, VERSES – UQAM

Freedom is the frontier. Technology should free time, not fill it. Meaning must lead.



Sabrina Goerlich

CPO, W3FF Venture Builder and SystAIIn3r

Identity is self-authored. Community will be built around shared values-not inherited traits.



Dr. Efi Pylarinou

Global Fintech Thought Leader

Wealth must be measured in well-being. Shared prosperity is more resilient than private accumulation.



Prestigious Peace Gala Dinner

Public Governance, Commons & Trust – Building Legitimacy Through Peace

Opening Remarks

The Economics of Peace and Incentivizing Business-for-Good

Peace sits at the root of economic stability, yet most growth models ignore it. The opening reframed peace as a structural asset—something measurable, actionable, and central to long-term competitiveness. Without a foundation of trust, security, and cohesion, policy loses traction and capital cannot compound. Peace is not the result of success—it is the precondition for it.

The conversation called for more than theory. Cross-sector collaboration, cultural fluency, and participatory dialogue were positioned as the strategic tools leaders need to de-risk volatility and drive inclusive prosperity. Rather than treating peacebuilding as humanitarian work, the speakers redefined it as a business case for economic resilience, policy coherence, and market access.

Explore Further

- Q What operational levers can embed peace into corporate and public investment strategies?
- Q Where in our systems is conflict risk silently eroding trust, performance, or growth?
- Q Which alliances or communities could activate stability as a shared economic priority?

C-Level Action Signals

- 1 Translate peace and social cohesion into cross-functional metrics for governance and performance
- 2 Use procurement, hiring, and localization to strengthen high-trust environments
- 3 Develop executive learning modules on cultural intelligence as risk and opportunity lenses
- 4 Treat cross-sector dialogue forums as strategic infrastructure, not side-stage activity

Kevin Varend & Thy Diep Ta

Frequency School and 195 Women Designing Resilience Through Emotional Infrastructure



Emotional resilience emerged as a strategic lever for societal and organizational performance. Sound-based therapeutic practices, mindfulness, and mental health education were positioned not as supplements—but as essential infrastructure for human capital. Where emotional intelligence is normalized, adaptability increases and burnout decreases. The conversation pointed to education as the most underutilized space for mental fitness innovation.

A parallel call to action addressed gendered disparities in access to emotional tools. Women bear disproportionate emotional loads without structural support. Integrating mental wellness into public and private learning systems can bridge this gap—while also enhancing retention, innovation, and equity. Empowerment is not an outcome—it's an upstream design principle.

Explore Further

- Q Which systems or touchpoints lack built-in support for emotional resilience?
- Q How can gender-responsive design elevate long-term capacity across institutions?
- Q What frameworks would make emotional intelligence a standard—rather than a benefit?

C-Level Action Signals

- 1 Redesign education and workforce systems with embedded mental health architecture
- 2 Normalize funding for non-clinical practices like sound therapy within public health models
- 3 Partner with women-led innovation networks to co-create emotionally intelligent environments
- 4 Shift KPIs from stress tolerance to emotional sustainability across leadership pipelines

Maejor and Martina Fuchs

Launch of the Universal Peace Forum

Architecting Trust at Global Scale

The launch of the Universal Peace Forum introduced a new structure for long-horizon peace: not a declaration, but a system of trust. Its foundation is rooted in interdependence—inner clarity within individuals, and inter-organizational coherence at scale. Dialogue without design leads to drift; the Forum offers a scaffolding where global peace efforts can coalesce, iterate, and institutionalize.

Peace was repositioned as the connective tissue for future cooperation. Leaders were urged to invest not only in post-conflict response, but in pre-conflict architecture—education, equity, and governance aligned with empathy. The insight wasn't ideological: peace enables strategy. Without psychological and societal readiness, no platform-digital or political-will hold.



H.E. Shyalpa Tenzin Rinpoche

Explore Further

- Q What mechanisms exist to convert dialogue into durable, cross-sector alignment?
- Q Where are current peace initiatives missing inner and relational coherence?
- Q How might public and private platforms serve as stabilizers in geopolitically unstable zones?

C-Level Action Signals

- 1 Repurpose multilateral spaces into foresight labs for trust-based systems building
- 2 Embed inner development protocols into executive decision structures
- 3 Use enterprise platforms as vectors for cross-border peace infrastructure
- 4 Treat proactive peacebuilding as a hedge against future governance volatility

Washington Post & Estonian Government Embedding Freedom Into Digital Governance Executive Synthesis

Estonia's model fused lived memory with digital strategy. Peace was not framed as policy—but as survival logic. By institutionalizing transparency, access, and distributed power, Estonia has turned trauma into structure—building a government model that outpaces legacy democracies in agility and trust.

Solidarity, especially within Europe, was elevated as both a defense mechanism and development strategy. Against the backdrop of Ukraine, Minister Tsahkna emphasized that democratic resilience depends not just on innovation, but on shared commitments across borders. The digital layer serves this vision—enabling civic participation, regional security, and institutional strength.



Minister Margus Tsahkna and Ishaan Tharoor

Explore Further

- Q Which parts of our governance or operations lack embedded digital trust?
- Q How can solidarity be made actionable within alliances and infrastructure?
- Q What historical or narrative gaps are limiting long-term legitimacy?

C-Level Action Signals

- 1 Audit digital systems for alignment with transparency and citizen sovereignty
- 2 Leverage historical identity to build narrative-based legitimacy frameworks
- 3 Design regional partnerships that function as democratic reinforcement mechanisms
- 4 Use infrastructure strategy as a form of political and social solidarity

Estonia's Digitalization Story

Rewriting Governance Through Code

Executive Synthesis

Estonia's digital model is not a tech showcase—it's a redefinition of governance itself. By shifting from analog administration to interoperable digital systems, Estonia has removed friction across nearly every public interface. The result isn't just speed or access—it's trust. Citizens and entrepreneurs engage not because they're told to, but because the system works for them.

Digitalization here also unlocked new economic capacity. e-Residency, a borderless platform for company formation, repositioned the state as an enabler of entrepreneurship beyond geography. Rather than scaling bureaucracy, Estonia scaled credibility—attracting a global startup ecosystem without compromising transparency or integrity. The core insight: digital trust is national currency.



Mats Kuuskemaa

Explore Further

- Q What does citizen-centric infrastructure look like in digitally mature societies?
- Q Where can borderless service models increase legitimacy, not just reach?
- Q How should states reframe themselves as platforms rather than providers?

C-Level Action Signals

- 1 Rebuild citizen-facing systems for interoperability, not just efficiency
- 2 Use digital platforms to offer frictionless access to legal and economic rights
- 3 Shift from jurisdictional control to trust-driven service design
- 4 Position national digital systems as global public goods through open models

Tibetan Red Tea and Cultural Heritage

Ritual as a Technology of Connection

Executive Synthesis

Tibetan red tea is more than a practice—it's a system for slowing down, listening, and reconnecting to meaning. The session revealed how traditional rituals serve as functional tools for restoring coherence in fast-fracturing societies. Tea culture, in this context, became a metaphor for systems that invite presence and build communal resilience.

The insight wasn't nostalgic—it was practical. Cultural rituals encode behavioral norms that promote trust, care, and psychological safety. In conflict-prone regions, these micro-practices can restore dignity and open space for dialogue where institutions have broken down. Mindfulness here isn't just inward—it's relational, structural, and strategic.



Explore Further

- Q Which cultural rituals already hold the logic of cohesion but remain under-leveraged?
- Q How can symbolic practices be scaled without eroding authenticity?
- Q What role can embodied traditions play in post-conflict systems rebuilding?

C-Level Action Signals

- 1 Map cultural practices as assets for social architecture, not just heritage
- 2 Fund community programs that preserve and activate intergenerational rituals
- 3 Embed symbolic rituals into diplomatic, educational, or conflict-resolution settings
- 4 Support evidence-based studies on the systemic value of tradition-driven wellness

Nathan Li

Foresight Workshop

Education & Knowledge Creation – Learning as a Lifelong, Self-Directed System

Education is transforming into a system of autonomous, purpose-driven learning. Personalization, powered by AI, is replacing rigid instruction with dynamic learning paths that respond to curiosity and real-world relevance. Traditional gatekeepers of knowledge-institutions, degrees, centralized curricula-are losing primacy as learners demand agency, not prescription.

Collaboration, not competition, defines tomorrow's learning environments. When learning is co-created-between peers, across geographies, or in hybrid modalities-knowledge retention and adaptability increase. The educator becomes a facilitator of exploration, not a broadcaster of content. The future of education isn't just digital-it's distributed, plural, and lifelong by design.



Explore Further

- Q How can educational systems shift from compliance models to agency-driven ecosystems
- Q What safeguards are required to balance personalization with public standards
- Q Which actors should govern the credentials of lifelong, decentralized learning

C-Level Action Signals

- 1 Replace static curricula with modular, feedback-driven learning architecture
- 2 Invest in platforms that link skills acquisition with real-time labor market data
- 3 Launch collaborative learning zones in cities that blend civic, corporate, and academic learning
- 4 Redefine teacher certification to include facilitation, tech fluency, and curiosity scaffolding

Contributors

Dr. Philipp Naegelein – Managing Partner, Zebra Embassy

Nathan Li – Founder, Inforest Consultant: Former Chair, AIESEC Mainland China

Prof. Dr. Lena Bernhofer – Professor for Innovation and Entrepreneurship, IU International University

Kirsten Spahr van der Hoek – Founder and Managing Director, Center for Innovative Leadership

Aaron Unt – Founder, Gen Z Estonia Startup Community

Climate Resilience & Adaptivity – Cities as Regenerative Ecosystems

Urban environments must evolve from resilience to regeneration. Instead of fortifying against climate risk, cities can function as living systems—absorbing shocks, generating resources, and enabling interdependent adaptation. Biodiversity, real-time data, and modular infrastructure are no longer optional; they are foundational to survival and competitiveness.

Localized governance drives systemic adoption. When climate strategy includes citizens, co-designed infrastructure succeeds. Green corridors, smart grids, and AI-linked early warning systems are only as effective as the communities that maintain them. Regenerative cities are not built from policy—they are activated by participation and sustained by accountability.



Explore Further

- Q What core principles define regenerative urban development across cultures
- Q How can real-time climate intelligence be democratized at the neighborhood level
- Q Which fiscal instruments can shift capital toward climate-positive infrastructure

C-Level Action Signals

- 1 Build open platforms that combine citizen sensing with predictive analytics
- 2 Prioritize infrastructure projects with layered ecological, economic, and equity value
- 3 Incentivize urban developers to exceed baseline sustainability through tax-linked benefits
- 4 Establish municipal innovation units that align climate, tech, and community design

Contributors

Dr. Mariam Ketait – Founder, Chikara Global

Oceane Desvigne – Fellow, Digital Economist

Prince Sunday Adejo – Founder, Biodry2Energy

Russ Wilcox – CEO and Founder, ArtifexAI

Deniz Erkus – CFA, ESG Advisor

Public Governance, Commons & Trust – Building Legitimacy Through Radical Participation

Trust is a design outcome. Legitimacy in governance no longer depends solely on elections, but on constant, visible participation. Decentralized systems—when combined with transparency and ethical use of tech—offer a new foundation for state-society relationships that are adaptive, inclusive, and enforceable.

Power that is distributed multiplies engagement. Community-led governance structures, paired with open-source technologies and real-time feedback loops, create more agile, accountable policy-making environments. But decentralization without oversight risks fragmentation. The challenge is to codify fairness, autonomy, and responsibility—without reverting to control.



Explore Further

- Q What core capabilities do decentralized institutions need to maintain legitimacy
- Q How should governance frameworks evolve to handle AI-enabled civic engagement
- Q Which common resources should remain protected from platform capture or privatization

C-Level Action Signals

- 1 Pilot participatory budgeting tools linked to transparent digital audit systems
- 2 Build civic engagement stacks that integrate SMS, web, and in-person dialogue
- 3 Create legal containers for decentralized public institutions with clear rights and risks
- 4 Align public procurement with open data mandates and participatory evaluation

Contributors

Grace Rachmany – Founder, DAO Leadership

Klas Roggenkamp – Co-Founder, Demokratie-Wegweiser

Moona Ederveen-Schneider – Founder, Resilia Connect

Paula Pirinen – Board Member and Co-Founder, Norden Impact, WEF Global Shaper

Communication & Collaboration – Designing for Empathy in a Connected World

Executive Synthesis

The future of communication is not transmission—it's transformation. As digital tools scale across sectors and borders, the central challenge is no longer access, but authenticity. Emotional intelligence becomes the new infrastructure. Technology must enable deeper human presence, not fragment attention. The future hinges on building systems where communication creates trust, not noise.

Cross-cultural fluency and emotional design are no longer soft skills—they are critical for team cohesion, innovation, and diplomacy. Effective collaboration depends on leaders who can bridge disciplines and identities. Digital platforms can either amplify isolation or engineer meaningful connection. The design choice is strategic, not incidental.



Explore Further

- Q How can communication systems encode empathy, not just speed or reach
- Q What internal capacities are needed to sustain trust across distributed teams
- Q Where can emotional intelligence shift from training to organizational design

C-Level Action Signals

- 1 Integrate emotional intelligence frameworks into product design, not just HR
- 2 Redesign team rituals for hybrid and cross-cultural communication fluency
- 3 Use AI to support, not replace, deep interpersonal feedback and shared insight
- 4 Build communication ecosystems that optimize for trust, not just efficiency

Contributors

Bianca Scheffler – Director of AI Technology & Solutions, KPMG

Stefanie S hnchen – VP Digital & Personal Branding, PIABO

Julia Dudenko – Group CISO, Haniel

Marc Schäfer – Founder & MD, Reeply AI

Health & Longevity – Anticipatory Medicine and the End of Reactive Care

Healthcare is entering a phase shift—from late-stage treatment to lifelong vitality. Precision diagnostics, genomics, and regenerative therapies allow care systems to shift from reacting to disease toward anticipating it. This reorientation transforms not only lifespan, but healthspan—the years lived with autonomy, energy, and purpose.

Genetic data, real-time biometrics, and AI-driven interventions enable a proactive health model. But without system redesign, these breakthroughs risk reinforcing inequality. Access, ethics, and integration remain open questions. Longevity without dignity is failure. The imperative now is to embed proactive care into national infrastructure and daily life.



Explore Further

- Q How can early detection technologies be scaled without widening access gaps
- Q What standards should govern regenerative treatment development and rollout
- Q Which regulatory frameworks best support predictive health systems

C-Level Action Signals

- 1 Fund data interoperability infrastructure linking genomics, lifestyle, and diagnostics
- 2 Expand preventative health into workplace, education, and community design
- 3 Back regulatory innovation that allows safe experimentation with longevity tech
- 4 Redefine healthcare ROI in terms of function, not just cost or disease rates

Contributors

Anne Margo Reintsema, MD – Medical Doctor, AMG Companions

Aleksandra Matuszewska – Financial Technology Consultant, Accenture

Dr. Philipp Müller – VP Public Sector, DriveLock SE

Indrani Pal-Chaudhuri – Founder, Open Origin

GK Reid – Film Producer, Chief Communications Officer, Open Origin

Sheena Tranter – Medical Specialist & Global Ambassador for Peace

Culture, Community & Identity – Designing Belonging in a Fluid World

Identity is no longer inherited—it's authored. In the future, affiliations will be shaped less by geography and more by shared values, lived experiences, and chosen narratives. As people navigate hybrid digital-physical worlds, their sense of belonging will become increasingly self-directed. Institutions must evolve from enforcing categories to enabling fluid, inclusive connection.

Culture becomes a connective infrastructure. Technology can either flatten diversity or amplify authentic expression across borders. To build resilient, future-ready communities, leaders must prioritize representation, reciprocal storytelling, and inclusive systems of meaning. Diversity is not an edge—it's the architecture of belonging.



Explore Further

- Q What institutional changes are needed to support fluid, self-authored identity
- Q How can technology act as a cultural bridge rather than a flattening force
- Q What engagement models foster cohesion without suppressing difference

C-Level Action Signals

- 1 Design cultural platforms that enable identity expression and narrative sovereignty
- 2 Fund programs that support cross-cultural storytelling, not just translation
- 3 Rebuild community initiatives around mutuality, inclusion, and place-based creativity
- 4 Align public-facing brand, governance, and space design with plural identities and accessibility

Contributors

Lu Yun Ju – Senior Program Manager, SAP

Erica Sierra – Investment Policy Specialist, RBC Dominion Securities

Sabrina Goerlich – CPO, W3FF Venture Builder and SystAIn3r

Anette Maria Rennit – Business Development and Policy Expert

Well-being & Human Flourishing – From Wellness to Systemic Thriving

Flourishing moves beyond individual wellness to institutional design. Psychological safety, social support, and a sense of purpose must be embedded in how societies govern and organizations lead. Mental health is not a benefit—it's a baseline. Well-being metrics are becoming leading indicators of resilience, engagement, and long-term success.

Access to stability—housing, education, safe environments—is as important as access to care. Community cohesion, not just individual performance, becomes the unit of analysis. Emotional intelligence is no longer an edge—it's a prerequisite for 21st-century leadership. Future-ready systems prioritize vitality, not just productivity



Explore Further

- Q What governance models optimize for flourishing across populations
- Q How can well-being data be translated into strategic policy and business action
- Q Where does emotional intelligence most directly influence resilience outcomes

C-Level Action Signals

- 1 Bake well-being indicators into strategic planning and performance reviews
- 2 Fund mental health innovation across corporate and public ecosystems
- 3 Redesign leadership pipelines to prioritize psychological safety and community impact
- 4 Move beyond wellness perks to structural well-being integration

Contributors

Dr. David Rock – Founder and CEO, NeuroLeadership Institute

Dr. James Kayliang Ong – Founder, Artificial Intelligence International Institute (AIII)

Lily Cheung – Co-Founder, Inforest Consultant

Nathalie Kaeser – Founder and CEO, Kaeser Capital

Ladina Kindschi – Founder, Star Fire Mountain College Davos

Laure Merlin – Speaker, Investor, Facilitator

Humans & Technology – Augmenting Human Agency in the Age of Intelligence

Technology must serve as a catalyst for deeper human freedom, not as a replacement for it. AI and automation are not endpoints—they are tools to expand creativity, judgment, and empathy. When designed ethically, intelligent systems can remove friction, reduce burnout, and elevate strategic focus. But without embedded safeguards, they risk accelerating exclusion and eroding trust.

Future progress hinges on augmentation, not automation. Human-AI collaboration should be framed around partnership—where intelligence is distributed, not centralized. Systems must be auditable, inclusive, and aligned with plural values. Equity, transparency, and accountability must be baked into design—not bolted on post-launch.



Explore Further

- Q What new literacies and skills define effective human-machine collaboration
- Q How can transparency and accountability be operationalized in real-time AI systems
- Q What governance models preinitative monopolization of emerging technologies

C-Level Action Signals

- 1 Redesign workforce strategies for hybrid human-AI roles across industries
- 2 Embed ethical audits into every stage of technology lifecycle—from design to deployment
- 3 Fund access-focused innovation that closes—not widens—the digital divide
- 4 Build cross-sector alliances to shape AI governance frameworks rooted in dignity and inclusion

Contributors

Mahault Albarracin – Director of Research Strategy, VERSES – UQAM

An Mai – President and Co-Founder, IMT Solutions

Begonia Merayo – Managing Director, Net4Tec

Maximilian Nols – Founder & CEO, Reeply AI

Economy, Money & Prosperity – Rewriting Wealth for a Regenerative Century

Wealth must be measured in well-being. The economies of the future will reward regeneration over extraction, participation over accumulation. Financial models are shifting from centralized control to distributed opportunity—from GDP to holistic prosperity indicators that reflect quality of life, environmental resilience, and inclusive access.

Regenerative economies are not utopian—they're strategic. Public and private sectors must co-create instruments that redistribute opportunity while increasing long-term resilience. Metrics must move beyond profit margins and into collective stability. Prosperity without participation is fragile; participation without structure is unsustainable. The goal is durable abundance, not endless expansion.



Explore Further

- Q How can value creation be redefined to include health, community, and planetary well-being
- Q Which economic instruments align wealth with resilience, not volatility
- Q What policy frameworks best support equitable access to regenerative finance

C-Level Action Signals

- 1 Align capital allocation with planetary boundaries and social thresholds
- 2 Pilot well-being-linked taxation, investment, and incentive models
- 3 Deploy shared-value infrastructure—community-owned finance, open access platforms, digital cooperatives
- 4 Prioritize financial literacy programs that support economic agency at the grassroots level

Contributors

Dr. Efi Pylarinou – Global Fintech Thought Leader

Dr. Martha Boeckenfeld – CEO & Founder, Top 100 Women of the Future

Harald Friedl – CEO, Circle Economy

Tiiu Tõnspöeg – MD, Biodry2Energy

We're grateful to our partners who supported this initiative



zebra embassy

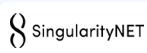


REPUBLIC OF ESTONIA
E-RESIDENCY



Our Delegates are from

Tech



Finance



Impact & Business



Media & Academia



Government



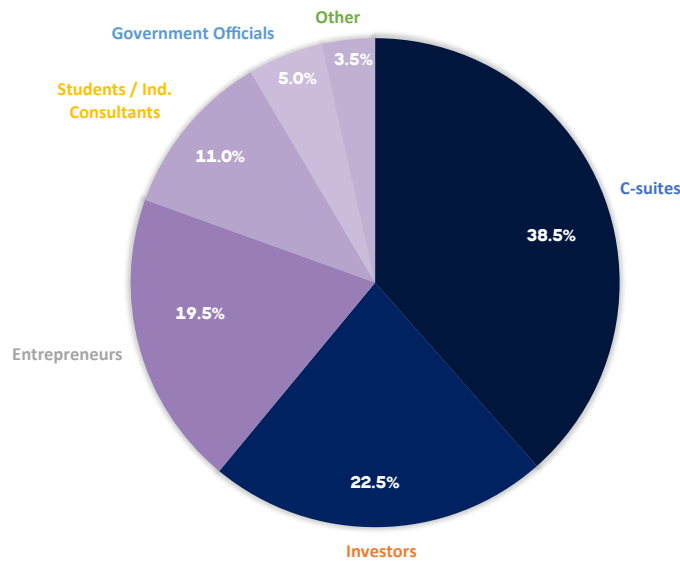
Statistics

The House of Collaboration convened **150+ delegates** and **20+ speakers** from **44 countries**, including leaders from government, venture capital, and deep tech. Across **2 core events and 7 closed-door C-level roundtables**, participants engaged in structured foresight and solution design on global systems transformation.

The delegate mix was led by **C-suite executives (38.5%)**, followed by **investors (22.5%)**, **entrepreneurs (19.5%)**, and **students/consultants (11%)**, with additional presence from government and policy stakeholders. This structure enabled high-leverage dialogue across capital, policy, and innovation sectors.

Digitally, the platform generated **100+ delegate-led** posts, resulting in over **1.2 million impressions** and **5,000+ engagements**. The website received **30,000+ unique visitors**, indicating strong demand for insight-driven convenings. The model proved scalable and replicable—designed for strategic outcomes, not symbolic visibility.

With core representation from the tech, health, and sustainability verticals, the House of Collaboration established itself as a new operating layer for cross-sector intelligence exchange during Davos.



1 2 3 4 Key Highlights

150+ Total Delegates	20+ Speakers	7 C-level Roundtables Hosted	44 Countries Represented
30,000+ Website Visitors	100+ Social Media Posts	1.2M+ Combined Impressions	5,000+ Total Engagement

About J3D.AI

Our Vision is to Make Peace More Profitable than War

J3D.AI, an international advisory, combines expert-led convenings, an AI-enabled market intelligence platform, and strategic consulting for governments.

We operate across three core pillars

1 Advisory & Delegations

Facilitating high-impact business and government engagements between Europe and Asia.

2 Flagship Events & Ecosystems

Curating future-focused summits like the House of Collaboration and the Zebracorn Deep Tech Castle Retreat.

3 AI-Powered Market Intelligence

Delivering structured, post-event insight from expert forums to accelerate decision-making across sectors.

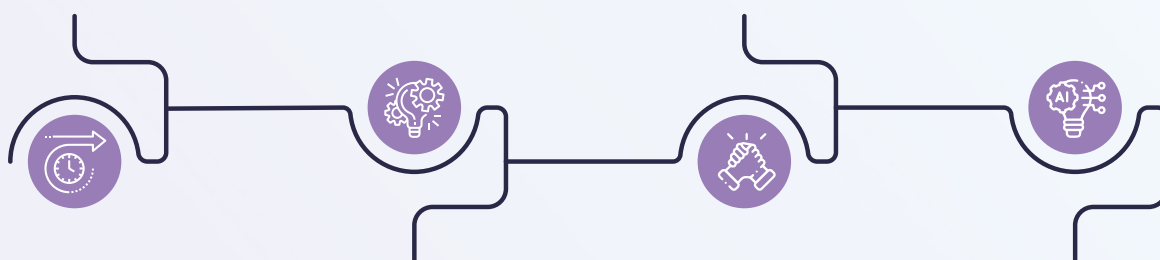
Upcoming Initiatives

Davos Futures Whitepaper

Launching mid-Q2, this publication captures breakthrough insights from the House of Collaboration foresight workshop at Davos 2025.

AI-Powered Collaboration Platform

A new digital layer enabling structured collaboration and post-event intelligence across global expert ecosystems.



Zebracorn Deep Tech Castle Retreat


Our flagship summer summit (June 26–29, 2025), hosted in a German castle, brings together 100 handpicked leaders in tech, health, and sustainability.

Focus: Zebracorns — socially responsible, technically ambitious billion-euro ventures.

[Registration link here!](#)

House of Collaboration – Davos 2026

Applications are now open to co-design the next iteration.

 Estonia HQ - Aru 19, 10318 Tallinn
Germany HQ - Kaufingerstraße 15,
80331 München

 +372 558 2920

 www.j3d.ai | app.j3d.ai | www.j3d.ai/davos
[Deep Tech Castle Retreat](#)



Making peace more
profitable than war

This report has been prepared by J3D.AI House of Collaboration and is intended solely for informational and internal reference purposes. The contents, including all text, visuals, and data, are the intellectual property of J3D.AI and may not be reproduced or distributed without prior written consent.